

September 2, 11.20-12.50

IFSAM 2014 World Congress in Tokyo

September 2–4, 2014

Paper Presentation Program

(Revised on August 26, 2014)

September 2, 11.20–12.50

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Chair: Chris Ahmadjian, Naoki Watanabe

Room 1073

Teaching a Research Proposal

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A Study Concerning the Scientific Basis of “Trust” for Social Scientific Research Concepts: Utilizing Suggestions in Natural Scientific Research

Chika Yamashita

Re-framing in the Deployment of American Management Education and Its Significance in Germany after World War II

Toshio Yamazaki

T8.1: Strategic Management

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Relationships between inter-partner diversity and performance of global alliances

Hiroshi Yasuda

Efficiency as accelerators: Dynamics of networking suppliers seeking efficiency within the dominance of “Keiretsu.”

Satoko Uenishi

Mergers in Nepalese and Swiss Banking Industry

Sedhain Madhav Prasad

Domestic Leadership in Crisis: Gen Y and Automobiles in Japan

Philippe Byosiere, Hideki Tanaka and Denise Luethge

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Countering against Attacker's Advantage in Technology Migrations: A Case Study on the Rechargeable Battery Industry in the 1990s

Takuya Miyamoto, Yoshikazu Maegawa, and Masashi Yasuda

J-L Puzzle Theory – Determining Jigsaw Puzzle Type or Puzzle Links Type for Managerial Decision Making

Yoshikazu Maegawa

New product development in an emerging market: Case studies in the premium rice cooker market

Manabu Miyao

Knowledge Management Challenges in Small – and Medium – sized Enterprises

Kavoos Mohannak

T12.1: Marketing, Service Management

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Optimal timing for posting a direct price under marketing channel conflict

Kenji Matsui

Culture's Influence on Service offerings

Edward Ray Bruning

Competitiveness of Small Shopping Zones versus the Shopping Center Model: Case Study of Kotochika Shijo, Kyoto City

Naoki Tamura

Research on Supply Chain Contracts under Asymmetric Supplier Quality Information

Pin Zhuang

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Knowledge Creation among Japanese Local SMEs

Yukio Takagaki

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Small and medium enterprises development – a model of effective investments
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Partnership Formation Process Between an NPO and a Company: The Case of “Experience Nature” Project.
Natsuko Matsuno

The transition towards accrual based accounting: Experiences from the European public sector entities
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Fundraising of Non-Profit Organizations: Winning Back Lost Donors
Moritz Parwoll and Reinhold Huenerberg

Digital divide: the case of Mexico
Regina Leal Guemez and Salvador T. Porras

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Effective Organization for Enabling Emergent Innovation in Changing Times
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The Changing Labour Flexibility in Japanese Workplaces
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Atsutoshi Oshima

Establishing a Competitive Business School: A Coevolutionary Perspective

Der Chao Chen

Organizational values in a Mexican Business School (UACA UAZ Mexico)

Eduardo Alejandro Carmona, Ruben Chavez Chairez and Sergio Humberto Palomo Juarez

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Internationalization Process of Emerging Market Firms: Comparison of OFDI patterns of Chinese and NIEs Firms' investments in Japan

Yuan-yuan Gong

The Report on Cross-cultural Management Studies in Mainland China in the Past Decade: A Meta-analysis of CSSCI Journal Papers between 2003 and 2012

Zheng Fan, Qian Li, Peng Zhang, Fenghua Wang, Hongli Hang and Jie Hu

Japanese investment and dispatches of international joint ventures (IJVs) in China

Yichun Zhao and Shinichi Ishii

International Joint development and Technology Transfer: Cases of Offshore Software Development from Japan to China

Nobuhiro Takahashi and Mita Takahashi

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Balazs Fazekas and Yuanyuan Gong

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Alphonse Aklamanu and Jorma Larimo

Moving up in the Global Value Chain: A Case Study of Hon Hai Precision

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A research of platform envelopment in software market: Detailed study in multi device environment

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T8.3: Strategic Management

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A study of layer intervention platform products' strategy

—The dominant mechanism and strategic indication by referring to Java and VMware cases—

Kazuhiko Kato

The Service-driven Competitive Strategy: Building a New Retail Format

Ken Aratani

Patent Strategies of Japanese ICT Companies: Analysis of Smartphone Market Based on Text-Mining

Yunju Chen, Iori Nakaoka and Yousin Park

Entry Strategies of SMEs in Japanese Aircraft Industry

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Chair: Aleksy Poczowski, Yoshihito Takahashi

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Electronic Monitoring and Surveillance in the Workplace: The Effects on Trust in Management, Job Satisfaction and Intention to Leave

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The implementation of employment equity in the workplace

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Evidence of Sustainability in the Human Resource Management Practice of Polish Companies Operating on International Markets

Aleksy Poczowski

T11.2: Knowledge, Technology and Operations Management

Chair: Hiroshi Sasaki, Hideo Ueki

Room 1105

The impacts of the incumbent's innovation in mature industries: Market creation, exploring established knowledge, and leading industrial de-maturity

Tomomi Hamada

The Common Integration: The Group Operation of Petrochemical Complexes in Japan

Kazuya Inaba

How absorptive capacity and intellectual property protection regimes affect a firm's open search strategy

Naohiro Sawada, Kazuhiro Asakawa and Hiroshi Nakamura

Technology Transfer from Japan to China in the Offshore Software Development

Yunjiang Lu

T12.2: Marketing, Service Management

Chair: Edward Bruning, Kazuo Usui

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Naoki Wakabayashi, Jin'ichiro Yamada, Masaru Yamashita and Ryuichi Nakamoto

The impact of corporate advertising on behavioral intentions: From reputation management perspective in Japan

Morikazu Hirose and Takahiro Enjoji

Human versus Synthetic voice of recommendation agents: The impact on perceived social presence, trust and consumers intentions

Emna Cherif and Jean-Francois Lemoine

Develop Service Industry Well

Deming Fu

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Takayoshi Fukuda, Tamiko Funamoto and Yasuhiro Ueno

The proposal and trial of an analytical framework which unified U.S. style approach and Japanese style approach towards the activation of local business

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Growing Pains and Dynamic Capability: A Pilot Study on Entrepreneurial Firms in China

Yanping Pan and Jun Wang

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Current and prospective analysis on the economic development of the biotechnology sector in Baja California, Mexico

Ma. del Carmen Alcala-Alvarez and Ismael Plascencia-Lopez

How universities choose professionals whom they dance with? An analysis of patterns of employing patent attorneys in the age of business-academia collaboration

Ryuichi Nakamoto, Keigo Takai and Hiroki Noguchi

The Key Determinants of Efficient University-Business Collaboration

Nemanja Milanovic, Vinka Filipovic, Slavica Civaric Kostic, Tamara Vlastelica Bakic, Milan Okanovic and Mia Jesic

T15.2: Critical Management Studies

Chair: Catherine Karyotis, Motokazu Udagawa

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Special: Finance and Sustainability: We have to shift the paradigm

Ten challenges to have a sustainable financial system

Catherine Karyotis and Joseph Onochie

Financialization and soft commodities

Sharam Aljani and Catherine Karyotis

Crossing Paths: A Perspective on Mathematics and Finance

Sébastien Lleo and Jessica Li

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T1.1: Crisis Management

Chair: Mariko Nakabayashi, Akifumi Nakase

Room 1073

Environmental Sustainability in Fukushima Nuclear Crisis

Shigeo Atsuji, Peiran Su, Kazunori Ueda, Ryosuke Fujimoto and Nguyen Ngoc Thang

Micro Foundations of Crisis Analysis: Framework of Analysis and Findings from Case Studies in the Financial Crisis and the Fukushima Nuclear Accident

Masaharu Kuhara and Sajit Chandra Debnath

An analysis of the Philippine government's response on the Haiyan Disaster in Tacloban: A Crisis Communication and Management Perspective

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Chair: Minoru Shimamoto, Shigehiro Nishimura

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The Theoretical Elaboration of Critical Management Theory in Japan by the Introduction of Social Ontology from the Perspective of Critical Realists

Masanori Sakamoto

The Alternative Paradigm in Organizational Theory

Masahiro Tagoo

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The impact of CEO's social network on foreign subsidiary performance

Fabian Jintae Froese, Daniel Chng and Almasa Sarabi

Managing Subsidiary Entrepreneurship: A Case Study on the Process for Achieving Multi-Dimensional Legitimacy

Mariko Watanabe

Language-oriented human resource management practices and absorptive capacity in multinational corporations

Vesa Matti Peltokorpi

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Chair: Hideko Sakurai, Kabiru Isa Dandago

Room 1085

Corporate social performance and corporate financial performance relationship: Delay effects and differences of stakeholder influences

Yoshiki Shinohara

The changing and everlasting aspects of Japanese CSR: From evidence of global B2B companies in Japan

Takahiro Enjoji and Morikazu Hirose

A View on Studies of Corporate Ethics in International Comparison: An Approach Based on Cultural Similarities and Differences between Japan and Korea

Keisuke Nakagawa

Corporate Social Responsibility Projects by Transnational Oil Corporations in Nigerian Niger Delta Region: The Experiences of Selected Oil Producing Communities

Love Obiano Arugu and Kabiru Isa Dandago

T7.1: Corporate Governance, Accounting and Managerial Control

Chair: Ralf Bebenroth, Toru Sakurai

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Takahiro Nishi

Comparison between Japanese and German Corporate Governance Structures and Their Organizational Performance

Tomonaga Horiguchi and Norihisa Yoshimura

Corporate Governance and Social Responsibility of Transnational Labour-Managed Firms: A Case Study

Juan Jose Duran-Herrera and Nuria Bajo-Davo

Top-management Structures in Large Firms –A Comparison between Japanese, American and German Firms–

Takehiko Okamoto

T8.4: Strategic Management

Chair: Hitoshi Mitsuhashi, Bo Huang

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The Business System Strategy of GORE-TEX

Ren-Jye Liu and Man-Li Lin

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Strategic Issues in the Industries with Layer Structuring: Case Studies of the E-Book Industry etc.

Tatsuyuki Negoro and Sawako Fujimaki

Balancing Exploration and Exploitation in Two Small and Medium-Sized Enterprises in A Developing Economy

Peiran Su

Intra-Organizational Knowledge Inflows Management at Middle Management Level for Ambidexterity

Jie Xiong, Peiran Su and Carole Bonanni

T9.1: Organization Behavior and Organization Development

Chair: Sue Bruning, Youichi Matsuda

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Exploring the Process of Punctuated Equilibrium Model: From the Case Study of NISSAN MOTOR Co., Ltd.

Seishi Furuta

Organizational Culture and Organizational Mortality

Takashi Sakikawa

Former employees' inclination to benefit former companies and their organizational identification

Yoshiaki Takao

Radical change in organizational change theories: A review of the literature

Kazuhiko Ozawa

T10.2: Human Resource Management and Employment Relations

Chair: Chris Brewster, Yuri Kimura

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Expatriation issues in Japanese MNCs: HRM practices and their impact on adjustment and job performance

Chris Brewster and Masayuki Furusawa

The Process of Raising Awareness of Mutual Responsibility in a Self-Managing Team

Yoshiko Niwamoto

Young Talent Management in Russia. A Multilevel Perspective

Marion Festing, Maral Muratbekova and Veronika Kabalina

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Chair: Masashi Arai, Tamiko Kasahara, Dov Dvir

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Innovation through Projects

Dov Dvir and Aaron J. Shenhar

Diffusion of high-tech innovations in Japan from the viewpoint of Gartner's hype cycle

Hiroshi Sasaki

How does EMS in emerging countries expand its business from OEM to OBM? : A case of Foxconn's strategy using patent analysis

Keigo Takai, Ryuichi Nakamoto, Tomomi Hamada, Hao-Cheng Chen, Atsushi Osanai and Hiroki Noguchi

The Impact of ISO9000 and Firm Size on Technological Knowledge Transfer in the Japanese Chemical Industry

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T13.3: Entrepreneurship and Small Business

Chair: Yanping Pan, Futoshi Akiba

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Dynamics of the top management team and knowledge creation and innovation in family firms

M. Katuska Cabrera-Suarez, Maria-Cruz Deniz-Deniz, Desiderio J. Garcia-Almeida and Josefa D. Martin-Santana

Entrepreneurial Culture and Trans-generational Entrepreneurship in Family Firms —A Case Study of Lee Kum Kee

Jia Liu

Elucidation of entrepreneurial competency to carry out work with high novelty and uncertainty by comparing job in Japan

Ryoji Kono

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Crisis management of the century-old firms: with emphasis on the Japanese cases from the social capital perspective

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Chair: Shigehiro Nishimura, Masayuki Yamagata

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German business management and the path to European integration——Significance of German corporate expansion during the postwar boom years——

Toshio Yamazaki

Centenary Exploration of the Development of Chinese Corporate Management: Ideas, Institutions and Methods

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Why did the accident at Fukushima Daiichi Nuclear Power Station operated by Tokyo Electric Power Company happen?

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Chair: Philippe Orsini, Kodo Yokozawa

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Effects of Alliances: the case of Hyundai Motor Company

Hyunjung Jung

International business expansion of Japanese automobile component suppliers: Entry mode analysis

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Japanese ownership in international joint ventures in Thailand

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Chair: Jacob Dahl Rendtorff, Nobuhiro Tanaka

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Business ethics after Fukushima ! Reflections on institutional decision-making in complex organizational systems in order to move towards a dynamic response to the crisis of management

Jacob Dahl Rendtorff

CSR Assesment and Transfer of Environmental Practices to Overseas Subsidiaries

Tatsuo Kimbara

Sustainability Management on Japanese Corporation: Toward the Green Growth – Financial stability and environmental contribution

Noriyasu Kunori

T7.2: Corporate Governance, Accounting and Managerial Control

Chair: Koji Shimohata, Robert Obermaier

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Inventory and Firm Performance in Times of Crisis – Some Exploratory Results

Robert Obermaier and Florian Kaiser

Intellectual Capital as a Key Performance Management in Crisis

Veljko Dmitrovic, Snezana Knezevic, Sladjana Benkovic and Draginja Djuric

The Power Structure of Ethics and Compliance Programs in the U.K. Corporations

Daigaku Murata

T8.5: Strategic Management

Chair: Tsutomu Kobashi, Sedhain Madhav

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Unrelated Technology Diversification with Multiple Transaction Partners and Performance: Empirical Study on European Auto Industry

Taehoon Park

Flow of Dynamic Capability and Theory Construction –Aiming at process perspective and time span–

Megumi Nakajima

A study of successful R&D factors associated with Japan-based ethical drug corporates

Yoshihito Takahashi

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Driving Forces behind the Catching up of High and Low Technology Firms in a Developing Economy
Peiran Su, Shengce Ren, Jie Xiong and Bin Hao

T9.2: Organization Behavior and Organization Development

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The Impact of Corporate Social Responsibility on Financial Performance of Pharmaceutical Companies
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Talent nomination and impression management: an agency perspective
Sanne Nijs, Nicky Dries and Luc Sels

Leadership and Materiality
Shinichi Ito

Preserving creative freedom in the US movie industry through independent distribution
Ayako Kawasaki

T10.3: Human Resource Management and Employment Relations

Chair: Takashi Sakikawa

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Asian workplaces in exposure to new economic realities
Takashi Sakikawa, Masaharu Kuhara, Nurhaizal Azam Arif, Masayasu Takahashi and Toshio Takagi

Employer branding and its influence on employer attractiveness. An example from the Austrian IT-sector
Sabrina Weiss and Christian Hirt

~~Developing and Testing the Nomological Network of a Competency Measure (SALECOM) in Turkey
Yasin Rofeanin and Levent Sevin CANCELLED~~

Strategic human resource management: Review and a future direction
Takashi Sakikawa

T11.4: Knowledge, Technology and Operations Management

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Governing 'Invisible Hand' by Cybernetics Approach: Understanding Adam Smith's Legacy
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How star scientists make high performance? : Empirical study for destructive innovation in pharmaceutical industry
Yasushi Hara

Knowledge Transfer and Deployment of R&D Organization: The Study of Japanese Automotive JVC in China
Hideo Ueki and Mariko Ueki

Why Does the Japanese Semiconductor Industry Continue Declining? — A Study Focusing on the Japanese Semiconductor Manufacture Equipment Makers —
Tomohisa Ueda

T13.4: Entrepreneurship and Small Business
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New Champion and Antagonist in New Business Development
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Find the way out of the crisis: the trajectory of an effectual entrepreneur and its impact in the declining wagasa traditional industry
Xavier Lesage and Sebastien Ronteau

Performance of Micro and Small Enterprises and Organizational Culture
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Application of concession models into renewal, repair and maintenance of infrastructure in Japan

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~~Task Instructions versus Interactional Information: Evidence from Scenario Exercise Workshops on Handling a Crisis Situation~~

~~Aykut Berber, Mine Afacan Findikli, Levent Sevinc and Yasin Rofcanin~~ **CANCELLED**

CDS spreads, systemic risk and interconnectedness

Matthias Pelster

Role of Leadership in Building an Enterprise Risk Management System

Koshiro Matsushita

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Chair: Masatomo Inuzuka, Minoru Shimamoto

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Reconsidering Management Philosophy: its effects on performance

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Storytelling as a Method of Generating and Amplifying Fluctuation

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Chair: Kazuhiro Asakawa, Ishitaq Pasha Mahmood

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The Trajectory of Overseas Adjustment: A systematic Review

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Success factors of developing new products for emerging markets: An exploratory analysis of German and Japanese MNCs

Anna Dubiel and Nobuko Nishiwaki

Location Strategies and Spatial Expansion of ICT Service Industries to Non-Metropolitan Area in India

Kentaro Kuwatsuka

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Chair: Juan J. Duran, Kazuyuki Shimizu

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Cross-functional approach to CSR program planning

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What can CSR learn from social entrepreneurship?

Ayako Sendo

Analysis of the CSR survey result in Japanese SMEs

Tatsuo Adachi

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Financial ratios applied to credit risk study: a dynamic analysis of the Mexican Stock Exchange

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The Impact of Political Institutions on Debt Maturity Structure

Salma Halioui

Trustees as Major Shareholders and Their Impact on Japanese Companies

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Chair: Peiran Su, Shinichi Ishii

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Hitoshi Mitsuhashi and Jungwon Min

Quantitative analysis of the relationship between the M & A performance and the composition of the Board

Hidehiko Miyoshi

Valuation Adjustment Mechanism Design for Collaborative Innovation between Enterprise and Venture Capital Fund

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Chair: Takumi Miwa, Allen D. Engle

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Effects of LMX and organizational commitment on job crafting

Shohei Hayashi

Unknown innovation and organizational identity formation

Tetsu Hirasawa

Employees' Time Perspectives and Work Motivations: The Moderating Effect of Interdependent Work Design

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Chair: Yoichi Matsuda

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~~Predictive Power of Assessment Centers over Supervisor Rated Performance~~

~~*Yasin Rofeaini, Levent Sevinc and Aykut Berber* CANCELLED~~

The construction of continuous employment of retired person on mandatory retirement system in Japan – Analysis on policy and reaction from historical view –

Akito Yoshizawa

Effects of Top Management Team Characteristics on Enterprise Innovation Activities: Evidence from the Board for Small and Medium-sized Enterprises in China

Xin Huang

The Effect of Self-Efficacy on Nice Guys' Challenging Behaviors

Jie Li

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How work information is transferred, translated and changed on different strategic production control: Comparison study Japan and Sweden from organizational perspective

Yutaka Tamura

The international supply chain for traditional craft industry in Japan: A case study on outsourcing Shibori (tie-dye) manufacturing from Arimatsu, Japan to China

Manabu Miyao, Yosuke Fujiki, Kaori Ueda and Fan Peng

Study of a returns policy for supply chain coordination based on Leader-Follower Game

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T13.5: Entrepreneurship and Small Business

Chair: Urban Pauli, Tomonaga Horiguchi

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Changes in the Family Business Facing New Challenges in China

Jian Sun

The effects of usage of multiple translations of "entrepreneurship" on entrepreneurial research –The citation networks analysis in Japan between 1910–2012–

Yuki Ueda, Junya Yanagi, Jin-ichiro Yamada and Ryuichi Nakamoto

The process of social innovation diffusion and social capital of institutional entrepreneurship

Shinsuke Tahara

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T5.5: International Management

Chair: Peter Dowling, Tetsuya Usui

Room 1073

How do MNCs develop political capabilities? –Changing Political Environment and Learning Processes–

Naoki Yasuda

Long-term relationships in Asian capital markets, the case of Japan, China and Hong Kong

Cesar Gurrola Rios, Ana Lorena Jimenez Preciado, Francisco Villarreal Solis and Jose Melchor Velazquez Reyes

Redesigning EDO castle: A Sociotechnical Systems Approach to Security for MNEs in an age of asymmetric Threats

Allen D. Engle, Norman Spain and Peter Dowling

Glo-cal Management Anthropology: West Meets East

Motofusa Murayama

T5.6: International Management

Chair: Soyeon Kim, Anna Dubiel

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Management of Global Integration in Cross-border M&As: Case Studies of Swedish and Japanese Companies

Yoshitaka Shimono

Cross-border M&A Negotiation Process between Japan and Taiwan: A Case Study of Printed Circuit Board Industry

Lichao Cui and Jin-ichiro Yamada

Strategies of Taiwanese ODM Firms in the New Era

Yumiko Nakahara

Governance and top management in Japanese–European joint ventures

Taiji Yoshimura and Shinichi Ishii

T8.7: Strategic Management

Chair: Toshihiko Kato, Ren-Jye Liu

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Vertical Startup Strategy: The Case of Panasonic

Yoshihiro Ito

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What is wrong with Japanese companies and what can we do about it?

Tsuneo Sakamoto

Correspondence analysis of three major restaurant information services in Japan

Hidenobu Sai

T10.5: Human Resource Management and Employment Relations

Chair: Nicky Dries, Masaya Morita

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The management of emotional labor and paradox in the work of Australian university business school academics

John Hatzinikolakis and Joanna Crossman

Effects of Protean Career Orientation on Person–Organization Fit over Time

Nicky Dries and Rein De Cooman

An Experimental Test of Reliability and Validity of Japanese Personnel Systems

Tomoyuki Suzuki

T10.6: Human Resource Management and Employment Relations

Chair: Naoki Senda

Room 1103

The process of adaptation to business environmental change by job crafting

Naoki Senda and Masashi Kurosawa

Indian HRM and the adaptability of Japanese management in India: a review and research agenda

Mohan Pyari Maharjan and Tomoki Sekiguchi

How graduates in emerging countries are attracted to Japanese companies? The case of Vietnam, approach from policy–capturing methodology

Hideki Kakinuma, Xiang Yin, Tuan Phong Nham and Naoki Wakabayashi

The Changing Face of the Workforce and Women in Leadership in Japan

Emiko Magoshi

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Chair: Salvador T. Porrás, Junko Harada

Room 1074

eGovernment Development Assessment Survey in the Republic of Serbia in 2013

Svetlana Jovanovic, Mirjana Drakulic and Ratimir Drakulic

The Institutionalization of Networks

Salvador Porrás

Management of employment-promoting social enterprises: focus on the cases of social inclusive business models in the US and Japan

Yoshihiko Akashi

Using revenue per employee as a tool for decision-making in public sector management

Milos Jevtic, Ivan Todorovic, Stefan Komazec and Ondrej Jasko

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T5.7: International Management

Chair: Anna Katharina Hildisch, Tomoki Sekiguchi

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Foreign subsidiary top manager nationality and language policy: The interactive effects of subsidiary age and size
Vesa Matti Peltokorpi

Aligning Global Strategy with Global Human Resource Management

Tamiko Kasahara

What is a Global Leader?

Yoshimichi Shimada

Global leaders' perspectives on multicultural teams: A qualitative approach

Pramila Rao

T8.8: Strategic Management

Chair: Manabu Miyao, Shinichi Ishii

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A synthetic strategic decision making process of intended type and emergent type

Tomohiko Bun

Business meets Art – Managing Complexity in a Crisis-driven Economy

Sarah Maria Meisenberger

Improvement-oriented Innovation Strategy of Japanese Machine Tool Firm: A case of Innovative Cost Reduction of Japanese Machine Tool Firm and its Meanings for the Management Strategy

Tadahiro Takeno

Productive, Technological and Competitive Capabilities of Shrimp Farm Companies in the State of Baja California, Mexico

Antonieta Alcalá and Eduardo Ahumada-Tello

T10.7: Human Resource Management and Employment Relations

Chair: Hayao Kameda, Norio Kambayashi

Room 1096

The Transition from Japanese-style Management to Performance-based Management—Filling the Gap

Kazuko Yokoyama

September 4, 10.30-12.00

Barriers confronting front-line employees' attitude of autonomy and positivity

Sugio Baba

Managing "diversity" in the workplace: The inclusion of foreign workers in Japanese companies

Soo im Lee

Developing a theoretical framework of male full-time workers in Japan regarding their attitude toward work-life balance

Kyoko Kato

T10.8: Human Resource Management and Employment Relations

Chair: Michael Morley, Makoto Fujita

Room 1103

International Human Resource Management in an Emerging Market – An Institutional Perspective of a Petro-State

Washika Haak-Saheem and Marion Festing

Top Management Career in Turkey: Backgrounds, turnover and succession

Aylin Ataay

The mechanism of transformational leadership in foreign direct invested firms: Investigating the moderating roles of organizational and contextual factors

Soyeon Kim and Mannsoo Shin